

Texas Job Order Print Document

Job Order: **17048169**

Print Date: **07/30/2026 1:55:20 PM**

Office: **479 WF Solutions Wharton**

LWDB: **Gulf Coast WF Board**

Employer Information:

Employer Name: **J4 Water Works LLC**

How to Apply: **Provide a WorkInTexas Application Online, Via Email, At the Nearest One-Stop**

Company Website: **NA**

Application Comments:

REFERRAL INSTRUCTIONS:

State Workforce Agency (SWA) may only refer qualified applicants who have been apprised of the material terms and conditions of employment and who are able, willing, and available for the job. Employer makes hiring decisions at its sole discretion. Referrals and applicants are accepted from all sources. Applicants must possess documentation required to complete Form I-9 employment eligibility verification.

To apply, contact employer at info@j4water.com or apply at the job order holding office: WF SOL Wharton, 2011 FM 102 Suite BWharton, TX 77488, phone (979) 531-0730.

Location:

Main Address:

**J4 Water Works LLC
1379 CR 408
El Campo, TX 77437**

Mailing Address:

**1379 COUNTY ROAD 408
EL CAMPO, TX 77437-6869**

Contact:

Contact: **Cuatro Strack**

Title: **Owner**

Phone: **(979) 541-7248 x**

Email: **cuatro@j4water.com**

Fax:

Application Comments:

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Job Details:

Occupational Code: **47206100 Construction Laborers**

Job Title: **Water Well and Septic Tank Helpers**

Industry Code: **237110 - Water and Sewer Line and Related Structures C**

Number of Positions: **6**

Referrals: **9999**

Earliest Date to Display:

07/30/2026

Last Date Job Order Will Display: **09/23/2026**

Job Order Followup: **08/14/2026**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **H-2B**

Job Duties and Skills:

Description:

Job Information:

Water Well and Septic Tank Helpers. 6 temporary/full-time positions with J4 Water Works LLC from 10/14/2026 - 6/28/2027.

Perform general labor and assist skilled workers. Load, unload, and carry materials, hand tools (e.g. hammers, plyers, wrenches, electrical meters), and supplies to and from trucks and trailers; Move materials around job sites as directed by the lead technician; Retrieve hand tools, parts, and supplies from the service truck or trailer when requested; Organize and stage materials at the work area prior to and during job activities; Return tools and unused materials to the truck or trailer at job completion; Prepare work areas by clearing debris, brush, and obstructions; Dig trenches and backfill excavations by hand using shovels, rakes, and hand tools; Keep the job site clean, orderly, and free of hazards throughout the workday; Clean and wash trucks, trailers, and equipment at the end of each workday; Sweep, organize, and maintain the shop, yard, and storage areas; Watch and guide equipment movement on job sites as directed; Control vehicle and foot traffic around active work zones; Place and remove cones, barricades, or flagging as directed by the lead technician; Observe and follow all safety procedures and PPE requirements at all times; Assist with loading and securing trailers for transport; Assist in staging of work site equipment; Maintain a clean and organized service vehicle at all times; Assist the lead technician by holding, steadying, or positioning materials as directed; Hand tools and supplies to the skilled worker upon request; Perform any other manual labor tasks as assigned by the lead technician or foreman.

Must lift/carry 50 lbs., when necessary. Saturday and Sunday work required, when necessary. Post-hire random drug testing required of foreign and domestic workers.

two months of previous experience as a general construction helper required.

Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer reimburses inbound travel costs at the 50% point in the contract (unless paid in advance). Inbound travel includes transportation costs from workers permanent residence or place of recruitment, a daily meal subsistence (based on rates required by law, currently \$16.78

per day minimum without receipts; and with receipts, \$68.00 per day maximum for meals with \$110.00 per day maximum for lodging), and reasonable lodging costs, if applicable. Travel reimbursements based on least-cost common carrier rate. Employer provides or pays outbound travel costs upon completion of the contract period or early dismissal, except where the worker has subsequent employment.

Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 12-week period of the total contract period, beginning with the workers first workday and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order.

Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above.

Employer provides without charge all tools, supplies and equipment (incl. uniforms, if applicable) necessary to perform duties assigned. If requested, employer helps non-local workers secure optional worker-paid lodging (not to exceed fair market value, based on number of occupants; cost TBD). Housing costs paid directly to landlord and are not payroll deducted.

JOB LOCATION:

3065 S State Hwy 71 El Campo, TX 77437 and multiple worksites within Calhoun, Colorado, Jackson, Lavaca, Matagorda and Wharton counties.

Employer provides incidental transport between job sites. No daily transportation to/from workers' home and primary worksite. Such transportation complies with all applicable Federal, State, and local laws/regulations.

WAGE INFORMATION:

Wage rate is no less than \$19.36 per Hour. Overtime hours vary at: \$29.04 per Hour.

Raises and/or bonuses may be offered at employer's discretion, based on individual factors such as performance, skill, and tenure. A single workweek will be used to compute wages due. The payroll period is bi-weekly. Workers are paid by check on . The standard work schedule is from 7:00 AM until 4:00 PM, Monday through Friday.

Employer will offer 40 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours.

Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following: Employer may deduct retirement plan contributions for workers voluntarily participating in plan. Upon separation from employment, employer may deduct cost for uniforms, tools, or other property not returned to employer. Unpaid vacation is available for authorized workers.

Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **Other source will perform testing** Required Tests: **Post-hire random drug testing required of foreign and domestic workers.**

Hiring Requirements: **Drug Testing/Screening**

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **2**

Requires a Drivers License: **No** Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **19.36 Hour**

Maximum Salary: **19.36 Hour**

Pay Comments: **Will discuss with applicant**

Supplemental Compensation: **No**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Day**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- ☒ Contact Information
- ☒ Employment History ☐ Allow individuals that have never had a job to apply (eg. College graduates)
- ☐ Education History
- ☐ Certifications
- ☐ Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Foreign Labor Cert** Job Developer Mandatory Listing: **None of the items**

H2B

listed

Status: **Placed On Hold**

Employer Status:

Reason: **NA**

Future Release From Hold: **06/28/2027**