

Job Order Print Page

Florida Job Order Print Document

Job Order: **12543642**

Print Date: **07/23/2026 7:45:47 AM**

Office: **CareerSource Southwest Florida - 4755 - LeeFM** LWDB: **CareerSource Southwest Florida**

Employer Information:

Employer Name: **The Colony Golf and Country Club**

How to Apply: **By Mail**

Company Website: **NA**

Application Comments:

Inquire or send applications, indications of availability, and/or resumes to Florida State Workforce Agency, 3050 Horseshoe Drive North, Building A, Suite 110, Naples, FL., 34104, (239) 436-4301. Job Order 12543642.

Mail resume to Erik Baker and Justin Trignano, The Colony Golf & Country Club, Inc, 4101 Pelican Colony Boulevard, Bonita Springs, FL, 34134, (239) 390-4700.

Location:

Main Address:

**The Colony Golf and Country Club
4101 Pelican Colony Blvd
Bonita Springs, FL 34134**

Mailing Address:

**4101 PELICAN COLONY BLVD
BONITA SPRINGS, FL 34134-6903**

Contact:

Contact: **Kristin Torres**

Phone: **(239) 390-4716 x**

Fax:

Title: **Human Resources Manager**

Email: **kristintorres@thecolonygolfcc.com**

Job Details:

Occupational Code: **35303100 Waiters and Waitresses**

Job Title: **Server**

Industry Code: **713910 - Golf Courses and Country Clubs**

Number of Positions: **3**

Referrals: **9999**

Earliest Date to Display: **08/03/2026**

Last Date Job Order Will Display: **10/11/2026**

Job Order Followup: **09/02/2026**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **Foreign Labor
Certification**

Job Duties and Skills:

Description:

Server at The Colony Golf & Country Club, Inc.

Start Date: November 1, 2026

End Date: April 30, 2027

The Colony Golf & Country Club, Inc., located in Bonita Springs, Florida, seeks three (3) full-time, temporary Servers who will be responsible for greeting customers, setting up the dining areas, taking and placing orders, carrying trays and plates, serving food and beverages, and cleaning and clearing tables.

Will report directly to the Food and Beverage Manager at The Colony Golf & Country Club, Inc.

Three (3) months of experience in a fine-dining or high-volume environment at a high-end restaurant, resort, or private club required.

Applicant must complete pre-employment background check at the employers expense.

Travel is not required.

Daily transportation to and from worksite is provided through an Uber paid for by the employer for those living in employee housing.

On-the-job training is provided.

Wage: Employees will earn a combination of a base hourly wage plus a service charge and additional gratuity. Wages are paid bi-weekly. Overtime is offered when available. Guaranteed wage rate is no lower than \$20.42 per hour, and guaranteed overtime wage rate is no lower than \$30.63 per hour. After factoring in service charge compensation and additional gratuity, employee may earn more than the guaranteed wage rate. Employer will guarantee wage in any given workweek when total compensation (including base wage plus service charge and additional gratuity) does not meet prevailing wage rate or guaranteed overtime wage rate. Employee may be eligible for additional compensation in the form of a Holiday Bonus at the discretion of the employer.

Schedule: 35 hours per week. Work schedule can vary and can include evening, weekend, and holiday hours. Work may be performed on any day of the week from Monday through Sunday. Example shifts: 7:00am - 2:00pm or 10:00am - 5:00pm. Shift hours may vary.

A single workweek will be used to compute wages due.

Optional housing is offered for workers who are relocating to begin employment. Cost of housing, if accepted, is \$300 per pay period (includes utilities). If used, total cost of housing will be deducted from paycheck. A \$500.00 refundable security deposit is required, to be deducted in equal installments from the first two (2) paychecks.

All deductions from paycheck required by law will be made.

If the worker completes 50% of the work contract period, employer will pay directly for and/or reimburse workers for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The employer will pay directly for and/or reimburse workers for all reasonable inbound transportation and subsistence costs within the first workweek. The employer will pay directly for and/or reimburse workers for all reasonable outbound transportation and subsistence costs during the last workweek. The amount of transportation payment or reimbursement will be equal

to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$16.78 per day during travel to a maximum of \$68.00 per day with receipts.

The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by government (excluding passport fees).

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Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **Employer will perform testing**

Required Tests: **Applicant must complete pre-employment background check at the employers expense.**

Hiring Requirements: **Background Checks**

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **3**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **20.42 Hour**

Maximum Salary: **20.42 Hour**

Pay Comments: **Will discuss with applicant**

Actual Hours:

Supplemental Compensation: **Yes**

Hours per Week: **Hours Vary**

Shift: **Other, see job description**

Benefits: **Other**

Other Benefits: **Optional housing is offered for workers who are relocating to begin employment. Cost of housing, if accepted, is \$300 per pay period (includes utilities). If used, total cost of housing will be deducted from paycheck. A \$500.00 refundable security deposit is required, to be deducted in equal installments from the first two (2) paychecks.**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

☒ Contact Information

☒ Employment History ☐ Allow individuals that have never had a job to apply (eg. College graduates)

☐ Education History

☐ Certifications

☐ Desired Job Type

Other Information:

Electric Vehicle (EV) industry job: **No**

Green Job: **No**

Featured Job: **No**

Federal Contractor: **No**

Subsidized by ARRA (Stimulus): **No**

In an Enterprise Zone: **No**

Court Ordered Affirmative Action: **No**

Staff Information:

Category: **Foreign Labor Cert H2B**

Status: **On Hold**

Reason: **NA**

Future Release From Hold: **10/21/2026**

Job Developer Mandatory Listing: **None of the items listed**

Employer Status: