

H-2A Agricultural Clearance Order
Form ETA-790A
U.S. Department of Labor



A. Job Offer Information

1. Job Title * Truck Drivers							
2. Workers Needed *	a. Total	b. H-2A Workers	Period of Intended Employment				
	6	6	3. First Date * 9/20/2026	4. Last Date * 5/31/2027			
5. Will this job generally require the worker to be on-call 24 hours a day and 7 days a week? * If "Yes", proceed to question 8. If "No", complete questions 6 and 7 below.						☐ Yes ☒ No	
6. Anticipated days and hours of work per week (an entry is required for each box below) *						7. Hourly Work Schedule *	
42	a. Total Hours	7	c. Monday	7	e. Wednesday	7	g. Friday
0	b. Sunday	7	d. Tuesday	7	f. Thursday	7	h. Saturday
						a. 7 : 00	☒ AM ☐ PM
						b. 3 : 00	☐ AM ☒ PM
Temporary Agricultural Services and Wage Offer Information							
8a. Job Duties - Description of the specific services or labor to be performed. * (Please begin response on this form and use Addendum C if additional space is needed.) See Addendum C							
8b. Wage Offer *		8c. Per *		8d. Piece Rate Offer \$		8e. Piece Rate Units / Estimated Hourly Rate / Special Pay Information \$	
\$ 19 . 41		☒ HOUR ☐ MONTH		\$ 00 . 00		Wage offer: Domestic workers \$19.41/hr.: H-2A workers \$17.11/hr.	
9. Is a completed Addendum A providing additional information on the crops or agricultural activities to be performed and wage offers attached to this job offer? *						☒ Yes ☐ N/A	
10. Frequency of Pay: * ☒ Weekly ☐ Biweekly ☐ Other (specify): N/A							
11. State all deduction(s) from pay and, if known, the amount(s). * (Please begin response on this form and use Addendum C if additional space is needed.) See Addendum C							

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B. Minimum Job Qualifications/Requirements

1. Education: minimum U.S. diploma/degree required. *			
☒ None ☐ High School/GED ☐ Associate's ☐ Bachelor's ☐ Master's or higher ☐ Other degree (JD, MD, etc.)			
2. Work Experience: number of <u>months</u> required. *		6	3. Training: number of <u>months</u> required. * 0
4. Basic Job Requirements (check all that apply) §			
☐ a. Certification/license requirements		☒ f. Exposure to extreme temperatures	
☒ b. Driver requirements		☒ g. Extensive pushing or pulling	
☐ c. Criminal background check		☒ h. Extensive sitting or walking	
☒ d. Drug screen		☐ i. Frequent stooping or bending over	
☐ e. Lifting requirement _____ lbs.		☒ j. Repetitive movements	
5a. Supervision: does this position supervise the work of other employees? *		☐ Yes ☒ No	5b. If "Yes" to question 5a, enter the number of employees worker will supervise. §
6. Additional Information Regarding Job Qualifications/Requirements. * (Please begin response on this form and use Addendum C if additional space is needed. If no additional skills or requirements, enter " NONE " below) See Addendum C			

C. Place of Employment Information

1. Place of Employment Address/Location *			
Central Growers - 212 Merrill Avenue			
2. City *	3. State *	4. Postal Code *	5. County *
Dundee	Florida	33838	Polk County
6. Additional Place of Employment Information. (If no additional information, enter " NONE " below) *			
Work will take place in various fields in and around Polk, DeSoto, Highlands, Pasco, Hardee, Lake, and Marion Counties in Central Florida. Specifically, the work will be completed at the following locations which are owned or operated by Central Growers Association, Inc and its members. Truck pick-up and drop-off location is 212 Merrill Avenue, Dundee, FL 33838			
7. Is a completed Addendum B providing additional information on the places of employment and/or agricultural businesses who will employ workers, or to whom the employer will be providing workers, attached to this job order? *			☒ Yes ☐ N/A

D. Housing Information

1. Housing Address/Location *			
212 & 216 Merrill Avenue			
2. City *	3. State *	4. Postal Code *	5. County *
Dundee	Florida	33838	Polk County
6. Type of Housing (check only one) *		7. Total Units *	8. Total Occupancy *
☒ Employer-provided (including mobile or range) ☐ Rental or public		2	18
9. Identify the entity that determined the housing met all applicable standards: *			
☐ Local authority ☒ SWA ☐ Other State authority ☐ Federal authority ☐ Other (specify): _____			
10. Additional Housing Information. (If no additional information, enter " NONE " below) *			
The Employer will offer housing, bedding (mattresses, blankets, sheets, pillows, and pillowcases), storage for personal belongings, and utilities at no cost to workers recruited from beyond normal commuting distances who are unable to return to their place of residence on a daily basis.			
11. Is a completed Addendum B providing additional information on housing that will be provided to workers attached to this job order? *			☐ Yes ☒ N/A

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E. Provision of Meals

1. Describe <u>how</u> the employer will provide each worker with three meals per day or furnish free and convenient cooking and kitchen facilities. * <i>(Please begin response on this form and use Addendum C if additional space is needed.)</i> Workers occupying employer-provided housing in which full kitchen facilities are available will be responsible for preparing their own meals. Workers will purchase food at their own expense and prepare their own meals. Kitchen and eating facilities will be shared with other workers occupying the Company-provided housing facilities. Employer will provide workers with cooking and eating utensils. No kitchen facilities or meals are provided to workers not occupying Company-provided housing. The employer will facilitate transportation to local grocery stores once per week. If kitchen facilities become unavailable, employer will provide 3 meals a day and deduct \$16.78/day from workers' pay (or higher if a higher meal deduction is approved or if Department of Labor adjusts the meal deduction to a higher rate during the contract period).	
2. The employer: *	☐ WILL NOT charge workers for meals. ☒ WILL charge each worker for meals at \$ 16 . 78 per day, if meals are provided.

F. Transportation and Daily Subsistence

1. Describe the terms and arrangements for daily transportation the employer will provide to workers. * <i>(Please begin response on this form and use Addendum C if additional space is needed.)</i> Company will offer transportation at no cost to workers occupying Company-provided housing to the work site and return on a daily basis. The use of this transportation is voluntary. No worker will be required, as a condition of employment, to utilize any of the transportation offered by the Company.			
2. Describe the terms and arrangements for providing workers with transportation (a) to the place of employment (i.e., inbound) and (b) from the place of employment (i.e., outbound). * <i>(Please begin response on this form and use Addendum C if additional space is needed.)</i> The following provisions pertaining to provision or reimbursement for inbound and return transportation and subsistence apply only to persons recruited from outside normal commuting distance.			
3. During the travel described in Item 2, the employer will pay for or reimburse daily meals by providing each worker *	a. no less than b. no more than	\$ 16 . 78 \$ 68 . 00	per day * per day with receipts

G. Referral and Hiring Instructions



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1. Explain how prospective applicants may be considered for employment under this job order, including verifiable contact information for the employer (or the employer's authorized hiring representative), methods of contact, and the days and hours applicants will be considered for the job opportunity. *

(Please begin response on this form and use Addendum C if additional space is needed.)

Walk-in applications will be accepted at:

Address: 201 Center Street
Dundee, FL 33838
Phone number: (863) 439-4160

Referral Contact: Kyle Story, President
CentralGrowers@gmail.com

Contact hours are Monday thru Friday between 9:00 a.m. to 11:00 a.m. and from 1:00 p.m. to 3:00 p.m. (Regular Business Hours), except on federal holidays. The employer will interview applicants by phone and in-person by appointment. Gate or walk-in traffic during Regular Business Hours may request an application and schedule an appointment for a phone or in person interview. Applicants, State Workforce Agency Personnel, Walk-ins, Gate Hires, etc. may call for an interview during Regular Business Hours or call for an application and submit the completed application to Central Growers Association, Inc. c/o Kyle Story, President, 201 Center Street, Dundee, FL 33838, Phone number: (863) 439-4160. If a Job Service Office will be referring several applicants at the same time, it is requested that the employer be advised in advance so that sufficient time may be allowed to schedule interviews. Applicants will be interviewed in person or by telephone and job offers will be extended to qualified, eligible applicants.

The Employer will accept referrals and applications of all U.S. applicants interested in the position until 50% of the contract has passed. All applicants are to inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to the nearest office of the State Workforce Agency (SWA) in the State of Florida or directly at CareerSource Polk: 500 E. Lake Howard Drive, Winter Haven, FL 33881-3135.

Telephone Number to Apply: +1 (863) 439-4160
Email Address to Apply: CentralGrowers@gmail.com
Website address (URL) to Apply: N/A

2. Telephone Number to Apply *
+1 (863) 439-4160

3. Extension §
N/A

4. Email Address to Apply *
CentralGrowers@gmail.com

5. Website Address (URL) to Apply *
N/A

H. Additional Material Terms and Conditions of the Job Offer

1. Is a completed **Addendum C** providing additional information about the material terms, conditions, and benefits (monetary and non-monetary) that will be provided by the employer attached to this job order? *

☒ Yes ☐ No

I. Conditions of Employment and Assurances for H-2A Agricultural Clearance Orders

By virtue of my signature below, I **HEREBY CERTIFY** my knowledge of and compliance with applicable Federal, State, and local employment-related laws and regulations, including employment-related health and safety laws, and certify the following conditions of employment:

- JOB OPPORTUNITY:** Employer assures that the job opportunity identified in this clearance order (hereinafter also referred to as the "job order") is a full-time temporary position being placed with the SWA in connection with an *H-2A Application for Temporary Employment Certification* for H-2A workers and this clearance order satisfies the requirements for agricultural clearance orders in 20 CFR part 653, subpart F and the requirements set forth in 20 CFR 655, subpart B. This job opportunity offers U.S. workers no less than the same benefits, wages, and working conditions that the employer is offering, intends to offer, or will provide to H-2A workers and complies with the requirements at 20 CFR part 655, subpart B. The job opportunity is open to any qualified U.S. worker regardless of race, color, national origin, age, sex, religion, handicap, or citizenship.
- NO STRIKE, LOCKOUT, OR WORK STOPPAGE:** Employer assures that this job opportunity, including all places of employment for which the employer is requesting temporary agricultural labor certification does not currently have workers on strike or being locked out in the course of a labor dispute. 20 CFR 655.135(b).
- HOUSING FOR WORKERS:** Employer agrees to provide or secure housing for the H-2A workers and those workers in corresponding employment who are not reasonably able to return to their residence at the end of the work day. That housing complies with the applicable local, State, and/or Federal standards and is sufficient to house the specified number of workers requested through the clearance system. The employer will provide the housing without charge to the worker. Any charges for rental housing will be paid directly by the employer to the owner or operator of the housing. If public accommodations or public housing are provided to workers, the employer agrees to pay all housing-related charges directly to the housing's management. The employer agrees that charges in the form of deposits for bedding or other similar incidentals related to housing (e.g., utilities) must not be levied upon workers. However, the employer may require workers to reimburse them for damage caused to housing by the individual worker(s) found to have been responsible for damage which is not the result of normal wear and tear related to habitation. When it is the prevailing practice in the area of intended employment and the occupation to provide family housing, the employer agrees to provide family housing at no cost to workers with families who request it. 20 CFR 655.122(d), 653.501(c)(3)(vi).
Request for Conditional Access to Intrastate or Interstate Clearance System: Employer assures that the housing disclosed on this clearance order will be in full compliance with all applicable local, State, and/or Federal standards at least 20 calendar days before the housing is to be occupied. 20 CFR 653.502(a)(3). The Certifying Officer will not certify the application until the employer provides evidence that housing has been inspected and approved or, in the case of rental or public accommodations, is otherwise in full compliance.
- WORKERS' COMPENSATION COVERAGE:** Employer agrees to provide workers' compensation insurance coverage in compliance with State law covering injury and disease arising out of and in the course of the worker's employment. If the type of employment for which the certification is sought is not covered by or is exempt from the State's workers' compensation law, the employer agrees to provide, at no cost to the worker, insurance covering injury and disease arising out of and in the course of the worker's employment that will provide benefits at least equal to those provided under the State workers' compensation law for other comparable employment. 20 CFR 655.122(e).
- EMPLOYER-PROVIDED TOOLS AND EQUIPMENT:** Employer agrees to provide to the worker, without charge or deposit charge, all tools, supplies, and equipment required to perform the duties assigned. 20 CFR 655.122(f), .210(d), or .302(c).



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6. **MEALS:** Employer agrees to provide each worker with three meals a day or furnish free and convenient cooking and kitchen facilities to the workers that will enable the workers to prepare their own meals. Where the employer provides the meals, the job offer will state the charge, if any, to the worker for such meals. The amount of meal charges is governed by 20 CFR 655.122(g). When a charge or deduction for the cost of meals would bring the worker's wage below the minimum wage set by the FLSA at 29 U.S.C. 206, the charge or deduction must meet the requirements of 29 U.S.C. 203(m) of the FLSA, including the recordkeeping requirements found at 29 CFR 516.27.

For workers engaged in the herding or production of livestock on the range, the employer agrees to provide each worker, without charge or deposit charge, (1) either three sufficient meals a day, or free and convenient cooking facilities and adequate provision of food to enable the worker to prepare his own meals. To be sufficient or adequate, the meals or food provided must include a daily source of protein, vitamins, and minerals; and (2) adequate potable water, or water that can be easily rendered potable and the means to do so. 20 CFR 655.210(e).

7. **TRANSPORTATION AND DAILY SUBSISTENCE:** Employer agrees to provide the following transportation and daily subsistence benefits to eligible workers.

A. *Transportation to Place of Employment (Inbound)*

If the worker completes 50 percent of the work contract period, and the employer did not directly provide such transportation or subsistence or otherwise has not yet paid the worker for such transportation or subsistence costs, the employer agrees to reimburse the worker for reasonable costs incurred by the worker for transportation and daily subsistence from the place from which the worker came to work for the employer to the employer's place of employment, whether in the U.S. or abroad. The amount of the transportation payment must be no less (and is not required to be more) than the most economical and reasonable common carrier transportation charges for the distances involved. The amount the employer will pay for daily subsistence expenses are those amounts disclosed in this clearance order, which are at least as much as the employer would charge the worker for providing the worker with three meals a day during employment (if applicable), but in no event will be less than the amount permitted under 20 CFR 655.173(a). The employer understands that the Fair Labor Standards Act applies independently of the H-2A requirements and imposes obligations on employers regarding payment of wages. 20 CFR 655.122(h)(1).

B. *Transportation from Place of Employment (Outbound)*

If the worker completes the work contract period, or is terminated without cause, and the worker has no immediate subsequent H-2A employment, the employer agrees to provide or pay for the worker's transportation and daily subsistence from the place of employment to the place from which the worker, disregarding intervening employment, departed to work for the employer. Return transportation will not be provided to workers who voluntarily abandon employment before the end of the work contract period, or who are terminated for cause, if the employer follows the notification requirements in 20 CFR 655.122(n).

If the worker has contracted with a subsequent employer who has not agreed in such work contract to provide or pay for the worker's transportation and daily subsistence expenses from the employer's place of employment to such subsequent employer's place of employment, the employer must provide for such expenses. If the worker has contracted with a subsequent employer who has agreed in such work contract to provide or pay for the worker's transportation and daily subsistence expenses from the employer's place of employment to such subsequent employer's place of employment, the subsequent employer must provide or pay for such expenses.

The employer is not relieved of its obligation to provide or pay for return transportation and subsistence if an H-2A worker is displaced as a result of the employer's compliance with the employer's obligation to hire U.S. workers who apply or are referred after the employer's date of need during the recruitment period set out in 20 CFR 655.135(d). 20 CFR 655.122(h)(2).

C. *Daily Transportation*

Employer agrees to provide transportation between housing provided or secured by the employer and the employer's place(s) of employment at no cost to the worker. 20 CFR 655.122(h)(3).

D. *Compliance with Transportation Standards*

Employer assures that all employer-provided transportation will comply with all applicable Federal, State, or local laws and regulations. Employer agrees to provide, at a minimum, the same transportation safety standards, driver licensure, and vehicle insurance as required under 29 U.S.C. 1841 and 29 CFR 500.104 or 500.105 and 29 CFR 500.120 to 500.128. If workers' compensation is used to cover transportation, in lieu of vehicle insurance, the employer will ensure that such workers' compensation covers all travel or that vehicle insurance exists to provide coverage for travel not covered by workers' compensation. Employer agrees to have property damage insurance. 20 CFR 655.122(h)(4).

8. **THREE-FOURTHS GUARANTEE:** Employer agrees to offer the worker employment for a total number of work hours equal to at least three-fourths of the workdays of the total period beginning with the first workday after the arrival of the worker at the place of employment or the advertised contractual first date of need, whichever is later, and ending on the expiration date specified in the work contract or in its extensions, if any. 20 CFR 655.122(i).

The employer may offer the worker more than the specified hours of work on a single workday. For purposes of meeting the three-fourths guarantee, the worker will not be required to work for more than the number of hours specified in the job order for a workday, or on the worker's Sabbath or Federal holidays. If, during the total work contract period, the employer affords the U.S. or H-2A worker less employment than that required under this guarantee, the employer will pay such worker the amount the worker would have earned had the worker, in fact, worked for the guaranteed number of days. An employer will not be considered to have met the work guarantee if the employer has merely offered work on three-fourths of the workdays if each workday did not consist of a full number of hours of work time as specified in the job order. All hours of work actually performed may be counted by the employer in calculating whether the period of guaranteed employment has been met. Any hours the worker fails to work, up to a maximum of the number of hours specified in the job order for a workday, when the worker has been offered an opportunity to work, and all hours of work actually performed (including voluntary work over 8 hours in a workday or on the worker's Sabbath or Federal holidays), may be counted by the employer in calculating whether the period of guaranteed employment has been met. 20 CFR 655.122(i).

If the worker is paid on a piece rate basis, the employer agrees to use the worker's average hourly piece rate earnings or the required hourly wage rate, whichever is higher, to calculate the amount due under the three-fourths guarantee. 20 CFR 655.122(i).



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If the worker voluntarily abandons employment before the end of the period of employment set forth in the job order, or is terminated for cause, and the employer follows the notification requirements in 20 CFR 655.122(n), the worker is not entitled to the three-fourths guarantee. The employer is not liable for payment of the three-fourths guarantee to an H-2A worker whom the Department of Labor certifies is displaced due to the employer's requirement to hire qualified and available U.S. workers during the recruitment period set out in 20 CFR 655.135(d), which lasts until 50 percent of the period of the work contract has elapsed (50 percent rule). 20 CFR 655.122(i).

Important Note: In circumstances where the work contract is terminated due to contract impossibility under 20 CFR 655.122(o), the three-fourths guarantee period ends on the date of termination.

9. **EARNINGS RECORDS:** Employer agrees to keep accurate and adequate records with respect to the workers' earnings at the place or places of employment, or at one or more established central recordkeeping offices where such records are customarily maintained. The records must include each worker's permanent address, and, when available, permanent email address, and phone number(s). All records must be available for inspection and transcription by the Department of Labor or a duly authorized and designated representative, and by the worker and representatives designated by the worker as evidenced by appropriate documentation. Where the records are maintained at a central recordkeeping office, other than in the place or places of employment, such records must be made available for inspection and copying within 72 hours following notice from the Department of Labor, or a duly authorized and designated representative, and by the worker and designated representatives. The content of earnings records must meet all regulatory requirements and be retained by the employer for a period of not less than 3 years after the date of certification by the Department of Labor. 20 CFR 655.122(j).

10. **HOURS AND EARNINGS STATEMENTS:** Employer agrees to furnish to the worker on or before each payday in one or more written statements the following information: (1) the worker's total earnings for the pay period; (2) the worker's hourly rate and/or piece rate of pay; (3) the hours of employment offered to the worker (showing offers in accordance with the three-fourths guarantee as determined in 20 CFR 655.122(i), separate from any hours offered over and above the guarantee); (4) the hours actually worked by the worker; (5) an itemization of all deductions made from the worker's wages; (6) if piece rates are used, the units produced daily; (7) beginning and ending dates of the pay period; and (8) the employer's name, address and FEIN. 20 CFR 655.122(k).

For workers engaged in the herding or production of livestock on the range, the employer is exempt from recording and furnishing the hours actually worked each day, the time the worker begins and ends each workday, as well as the nature and amount of work performed, but otherwise must comply with the earnings records and hours and earnings statement requirements set out in 20 CFR 655.122(j) and (k). The employer agrees to keep daily records indicating whether the site of the employee's work was on the range or off the range. If the employer prorates a worker's wage because of the worker's voluntary absence for personal reasons, it must also keep a record of the reason for the worker's absence. 20 CFR 655.210(f).

11. **RATES OF PAY:** The employer agrees that it will offer, advertise in its recruitment, and pay at least the Adverse Effect Wage Rate (AEWR), a prevailing wage rate, the agreed-upon collective bargaining rate, the Federal minimum wage, or the State minimum wage, whichever is highest, for every hour or portion thereof worked during a pay period. If the offered wage(s) disclosed in this clearance order is/are based on commission, bonuses, or other incentives, the employer guarantees the wage paid on a weekly, semi-monthly, or monthly basis will equal or exceed the AEWR, prevailing wage rate, Federal minimum wage, State minimum wage, or any agreed-upon collective bargaining rate, whichever is highest. If the applicable AEWR or prevailing wage is adjusted during the contract period, and that new rate is higher than the highest of the AEWR, the prevailing wage, the collective bargaining rate, the Federal minimum wage, or the State minimum wage, the employer will increase the pay of all employees in the same occupation to the higher rate no later than the effective date of the adjustment. If the new AEWR or prevailing wage is lower than the rate guaranteed on this job order, the employer will continue to pay at least the rate guaranteed on this job order.

If the worker is paid on a piece rate basis, the piece rate must be no less than the prevailing piece rate for the crop activity or agricultural activity and, if applicable, a distinct work task or tasks performed in that activity in the geographic area, if one has been issued. At the end of the pay period, if the piece rate does not result in average hourly piece rate earnings during the pay period at least equal to the amount the worker would have earned had the worker been paid at the appropriate hourly rate, the employer agrees to supplement the worker's pay at that time so that the worker's earnings are at least as much as the worker would have earned during the pay period if the worker had instead been paid at the appropriate hourly wage rate for each hour worked. 20 CFR 655.120, 655.122(l).

For workers engaged in the herding or production of livestock on the range, the employer agrees to pay the worker at least the monthly AEWR, the agreed-upon collective bargaining wage, or the applicable minimum wage imposed by Federal or State law or judicial action, in effect at the time work is performed, whichever is highest, for every month of the job order period or portion thereof. If the offered wage disclosed in this clearance order is based on commissions, bonuses, or other incentives, the employer guarantees that the wage paid will equal or exceed the monthly AEWR, the agreed-upon collective bargaining wage, or the applicable minimum wage imposed by Federal or State law or judicial action, whichever is highest, and will be paid to each worker free and clear without any unauthorized deductions. The employer may prorate the wage for the initial and final pay periods of the job order period if its pay period does not match the beginning or ending dates of the job order. The employer also may prorate the wage if an employee is voluntarily unavailable to work for personal reasons. 20 CFR 655.210(g).

12. **FREQUENCY OF PAY:** Employer agrees to pay workers when due based on the frequency disclosed in this clearance order. 20 CFR 655.122(m).
13. **ABANDONMENT OF EMPLOYMENT OR TERMINATION FOR CAUSE:** If a worker voluntarily abandons employment before the end of the contract period, or is terminated for cause, the employer is not responsible for providing or paying for the subsequent transportation and subsistence expenses of that worker, and that worker is not entitled to the three-fourths guarantee, if the employer notifies the U.S. Department of Labor and, if applicable, the Department of Homeland Security, in writing or by any other method specified by the Department of Labor or the Department of Homeland Security in the *Federal Register*, not later than 2 working days after the abandonment or termination occurs. A worker will be deemed to have abandoned the work contract after the worker fails to show up for work at the regularly scheduled time for 5 consecutive work days without the consent of the employer. 20 CFR 655.122(n).
14. **CONTRACT IMPOSSIBILITY:** The work contract may be terminated before the end date of work specified in the work contract if the services of the workers are no longer required for reasons beyond the control of the employer due to fire, weather, or other Act of God that makes fulfillment of the contract impossible, as determined by the Department of Labor. In the event that the work contract is terminated, the employer agrees to fulfill the three-fourths guarantee for the time that has elapsed from the start date of work specified in the work contract to the date of termination. The employer also agrees that it will make efforts to transfer the worker to other comparable employment acceptable



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to the worker and consistent with existing immigration laws. In situations where a transfer is not affected, the employer agrees to return the worker at the employer's expense to the place from which the worker, disregarding intervening employment, came to work for the employer, or transport the worker to his/her next certified H-2A employer, whichever the worker prefers. The employer will also reimburse the worker the full amount of any deductions made by the employer from the worker's pay for transportation and subsistence expenses to the place of employment. The employer will also pay the worker for any transportation and subsistence expenses incurred by the worker to that employer's place of employment. The amounts the employer will pay for subsistence expenses per day are those amounts disclosed in this clearance order. The amount of the transportation payment must not be less (and is not required to be more) than the most economical and reasonable common carrier transportation charges for the distances involved. 20 CFR 655.122(o).

The employer is not required to pay for transportation and daily subsistence from the place of employment to a subsequent employer's place of employment if the worker has contracted with a subsequent employer who has agreed to provide or pay for the worker's transportation and subsistence expenses from the present employer's place of employment to the subsequent employer's place of employment. 20 CFR 655.122(h)(2).

15. **DEDUCTIONS FROM WORKER'S PAY:** Employer agrees to make all deductions from the worker's paycheck required by law. This job offer discloses all deductions not required by law which the employer will make from the worker's paycheck and all such deductions are reasonable, in accordance with 20 CFR 655.122(p) and 29 CFR part 531. The wage requirements of 20 CFR 655.120 will not be met where undisclosed or unauthorized deductions, rebates, or refunds reduce the wage payment made to the employee below the minimum amounts required under 20 CFR part 655, subpart B, or where the employee fails to receive such amounts free and clear because the employee kicks back directly or indirectly to the employer or to another person for the employer's benefit the whole or part of the wage delivered to the employee. 20 CFR 655.122(p).
16. **DISCLOSURE OF WORK CONTRACT:** Employer agrees to provide a copy of the work contract to an H-2A worker no later than the time at which the worker applies for the visa, or to a worker in corresponding employment no later than on the day work commences. For an H-2A worker coming to the employer from another H-2A employer or who does not require a visa for entry to the United States, the employer agrees to provide a copy of the work contract no later than the time an offer of employment is made to the H-2A worker. A copy of the work contract will be provided to each worker in a language understood by the worker, as necessary or reasonable. In the absence of a separate, written work contract entered into between the employer and the worker, the work contract at minimum will be the terms of this clearance order, including all Addenda, the certified *H-2A Application for Temporary Employment Certification* and any obligations required under 8 U.S.C. 1188, 29 CFR part 501, or 20 CFR part 655, subpart B. 20 CFR 655.122(q).
17. **ADDITIONAL ASSURANCES FOR CLEARANCE ORDERS:**
- A. Employer agrees to provide to workers referred through the clearance system the number of hours of work disclosed in this clearance order for the week beginning with the anticipated first date of need, unless the employer has amended the first date of need at least 10 business days before the original first date of need by so notifying the Order-Holding Office (OHO) in writing (e.g., email notification). The employer understands that it is the responsibility of the SWA to make a record of all notifications and attempt to inform referred workers of the amended first date of need expeditiously. 20 CFR 653.501(c)(3)(i).
- If there is a change to the anticipated first date of need, and the employer fails to notify the OHO at least 10 business days before the original first date of need, the employer agrees that it will pay eligible workers referred through the clearance system the specified rate of pay disclosed in this clearance order for the first week starting with the originally anticipated first date of need or will provide alternative work if such alternative work is stated on the clearance order. 20 CFR 653.501(c)(3)(5).
- B. Employer agrees that no extension of employment beyond the period of employment specified in the clearance order will relieve it from paying the wages already earned, or if specified in the clearance order as a term of employment, providing transportation from the place of employment, as described in paragraph 7.B above. 20 CFR 653.501(c)(3)(ii).
- C. Employer assures that all working conditions comply with applicable Federal and State minimum wage, child labor, social security, health and safety, farm labor contractor registration, and other employment-related laws. 20 CFR 653.501(c)(3)(iii).
- D. Employer agrees to expeditiously notify the OHO or SWA by emailing and telephoning immediately upon learning that a crop is maturing earlier or later, or that weather conditions, over-recruitment, or other factors have changed the terms and conditions of employment. 20 CFR 653.501(c)(3)(iv).
- E. If acting as a farm labor contractor (FLC) or farm labor contractor employee (FLCE) on this clearance order, the employer assures that it has a valid Federal FLC certificate or Federal FLCE identification card and when appropriate, any required State FLC certificate. 20 CFR 653.501(c)(3)(v).
- F. Employer assures that outreach workers will have reasonable access to the workers in the conduct of outreach activities pursuant to 20 CFR 653.107. 20 CFR 653.501(c)(3)(vii).

I declare under penalty of perjury that I have read and reviewed this clearance order, including every page of this Form ETA-790A and all supporting addendums, and that to the best of my knowledge, the information contained therein is true and accurate. This clearance order describes the actual terms and conditions of the employment being offered by me and contains all the material terms and conditions of the job. 20 CFR 653.501(c)(3)(viii). I understand that to knowingly furnish materially false information in the preparation of this form and/or any supplement thereto or to aid, abet, or counsel another to do so is a federal offense punishable by fines, imprisonment, or both. 18 U.S.C. §§ 2, 1001.

1. Last (family) name * Story	2. First (given) name * Kyle	3. Middle initial §
4. Title * President		

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5. Signature (or digital signature) * Digital Signature Verified and Retained By <i>Certifying Officer</i>	6. Date signed * 8/5/2026
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For Public Burden Statement, see the Instructions for Form ETA-790/790A.

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A.9. Additional Crop or Agricultural Activities and Wage Offer Information

Crop ID	Crop or Agricultural Activity	Wage Offer	Per	Piece Rate Units / Estimated Hourly Rate / Special Pay Information
	Hourly Wage Information I	\$ 19 . 41	Hour	Domestic workers \$19.41/hr.
	Hourly Wage Information II	\$ 17 . 11	Hour	H-2A workers \$17.11/hr.
		\$.		
		\$.		
		\$.		
		\$.		
		\$.		
		\$.		
		\$.		
		\$.		

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Central Growers	212 Merrill Avenue Dundee, Florida 33838 POLK COUNTY	Primary worksite where trucks are picked up and dropped off each day	9/20/2026	5/31/2027	6
Central Growers - Allen & Laura Altman	32850 Con Gude Road Dade City, Florida 33525 PASCO COUNTY	9510	9/20/2026	5/31/2027	6
Central Growers - Behr Citrus Manangement Inc - CUPS 2	0 80 Foot Road Bartow, Florida 33830 POLK COUNTY	20014 27.883429 -81.765351	9/20/2026	5/31/2027	6
Central Growers - BGA Adams Road LLC	0 Lake Buffum Church Rd Fort Meade, Florida 33841 POLK COUNTY	22001 27.733969 -81.699063	9/20/2026	5/31/2027	6
Central Growers - Cardinal Groves LLC - CUPS 1	0 80 Foot Road Bartow, Florida 33841 POLK COUNTY	20005 27.883725 -81.757342	9/20/2026	5/31/2027	6
Central Growers - Carolyn Clark	East Court Drive Lake Wales, Florida 33859 POLK COUNTY	462 27.843793 -81.581139	9/20/2026	5/31/2027	6
Central Growers - Carolyn Clark	220 CR-640 Lake Wales, Florida 33847 POLK COUNTY	464	9/20/2026	5/31/2027	6
Central Growers - Cotton White Holdings LLC - CUPS 2	0 80 Foot Road Bartow, Florida 33830 POLK COUNTY	20019 27.880413 -81.762089	9/20/2026	5/31/2027	6
Central Growers - Cutrale	602 McKean St Auburndale, Florida 33823 POLK COUNTY		9/20/2026	5/31/2027	6
Central Growers - DefGra LLC	0 80 Foot Road Bartow, Florida 33830 POLK COUNTY	20022 27.878556 -81.765865	9/20/2026	5/31/2027	6

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Central Growers - DL Citrus LLC - CUPS 1	0 80 Foot Road Bartow, Florida 33830 POLK COUNTY	20009 27.880624 -81.757138	9/20/2026	5/31/2027	6
Central Growers - Dundee CGA	111 N 1st Street Dundee, Florida 33838 POLK COUNTY		9/20/2026	5/31/2027	6
Central Growers - Dundee CGA - CUPS 1	0 80 Foot Road Bartow, Florida 33830 POLK COUNTY	20004 27.883269 -81.760132	9/20/2026	5/31/2027	6
Central Growers - Dundee Citrus Growers Association	670 Center Street Dundee, Florida 33838 POLK COUNTY	5	9/20/2026	5/31/2027	6
Central Growers - Dundee Citrus Growers Association	341 Frederick Ave Dundee, Florida 33838 POLK COUNTY	8	9/20/2026	5/31/2027	6
Central Growers - Dunson Holdings LLC	3802 Co Rd 542 Haines City, Florida 33844 POLK COUNTY	675	9/20/2026	5/31/2027	6
Central Growers - Emery Etter Jr.	3901 Lake Hatchineha Rd Haines City, Florida 33844 POLK COUNTY	789	9/20/2026	5/31/2027	6
Central Growers - Emery Etter Jr.	1445 N Lake Reedy Blvd Frostproof, Florida 33843 POLK COUNTY	790	9/20/2026	5/31/2027	6
Central Growers - Emery Etter Jr.	290 N Patrick Rd Babson Park, Florida 33827 POLK COUNTY	791	9/20/2026	5/31/2027	6
Central Growers - Emery Etter Jr.	5250 Lake Hatchineha Rd Haines City, Florida 33844 POLK COUNTY	792	9/20/2026	5/31/2027	6

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Central Growers - Emery Etter Jr.	FL-17 Dundee, Florida 33838 POLK COUNTY	788 2802'15.3"N 8137'10.2"W	9/20/2026	5/31/2027	6
Central Growers - FE Citrus LLC - CUPS 1	0 80 Foot Road Bartow, Florida 33830 POLK COUNTY	20008 27.880292 -81.759305	9/20/2026	5/31/2027	6
Central Growers - Florida's Natural	20205 US 27 N Lake Wales, Florida 33853 POLK COUNTY		9/20/2026	5/31/2027	6
Central Growers - FourL Citrus LLC	0 80 Foot Road Bartow, Florida 33830 POLK COUNTY	20024 27.876773 -81.768494	9/20/2026	5/31/2027	6
Central Growers - Goodman Grove LLC - CUPS 1	0 80 Foot Road Bartow, Florida 33830 POLK COUNTY	20007 27.881923 -81.756924	9/20/2026	5/31/2027	6
Central Growers - Goodman Grove LLC - CUPS 2	0 80 Foot Road Bartow, Florida 33830 POLK COUNTY	20017 27.881134 -81.766177	9/20/2026	5/31/2027	6
Central Growers - Highlands Ranch & Grove LLC	0 80 Foot Road Bartow, Florida 33830 POLK COUNTY	20025 27.876735 -81.765790	9/20/2026	5/31/2027	6
Central Growers - Holmes Gardens Associates	0 Caldwell Drive Haines City, Florida 33844 POLK COUNTY	172 2802'18.9"N 8135'01.3"W	9/20/2026	5/31/2027	6
Central Growers - J.P. Schirard	Horse Ranch Rd Mount Dora, Florida 32757 LAKE COUNTY	8912 2850'12.3"N 8135'33.6"W	9/20/2026	5/31/2027	6
Central Growers - Kenneth H. Mackay III	SE 165th Ave Weirsdale, Florida 32195 MARION COUNTY	1114 2858'47.6"N 8152'47.3"W	9/20/2026	5/31/2027	6

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Central Growers - KLM Farms LLC	2160 Alturas Rd Bartow, Florida 33830 POLK COUNTY	682	9/20/2026	5/31/2027	6
Central Growers - L & B Citrus LLC	0 80 Foot Road Bartow, Florida 33830 POLK COUNTY	20016 27.881096 -81.768580	9/20/2026	5/31/2027	6
Central Growers - Lykes Bros Inc	0 80 Foot Road Bartow, Florida 33830 POLK COUNTY	20021 27.878385 -81.768558	9/20/2026	5/31/2027	6
Central Growers - Lykes Bros Inc	0 80 Foot Road Bartow, Florida 33830 POLK COUNTY	20023 27.878613 -81.762818	9/20/2026	5/31/2027	6
Central Growers - MAC Citrus LLC	0 80 Foot Road Bartow, Florida 33830 POLK COUNTY	20026 27.876631 -81.763033	9/20/2026	5/31/2027	6
Central Growers - Melissa Pierie	7103 Dewey Robbins Rd Howey in the Hills, Florida 34737 LAKE COUNTY	1023	9/20/2026	5/31/2027	6
Central Growers - Ocean Citrus LLC - CUPS 2	0 80 Foot Road Bartow, Florida 33830 POLK COUNTY	20012 27.885154 -81.765115	9/20/2026	5/31/2027	6
Central Growers - Peace River Products	4104 NW HWY 72 Arcadia, Florida 34266 DESOTO COUNTY		9/20/2026	5/31/2027	6
Central Growers - Pines Ranch Inc.	1612 Cowhouse Rd Lorida, Florida 33857 HIGHLANDS COUNTY	131	9/20/2026	5/31/2027	6
Central Growers - PMC Pod 1 LLC - CUPS 2	0 80 Foot Road Bartow, Florida 33830 POLK COUNTY	20011 27.885306 -81.767486	9/20/2026	5/31/2027	6

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Central Growers - PMC Pod 2 LLC - CUPS 2	0 80 Foot Road Bartow, Florida 33830 POLK COUNTY	20015 27.883732 -81.762336	9/20/2026	5/31/2027	6
Central Growers - PMC Pod 4 LLC	0 DeSoto Rd Sebring, Florida 33870 HIGHLANDS COUNTY	21001 27.470554 -81.427833	9/20/2026	5/31/2027	6
Central Growers - PMC Pod 4 LLC	0 DeSoto Rd Sebring, Florida 33870 HIGHLANDS COUNTY	21002 27.470554 -81.427833	9/20/2026	5/31/2027	6
Central Growers - PMC Pod 4 LLC	0 DeSoto Rd Sebring, Florida 33870 HIGHLANDS COUNTY	21003 27.470554 -81.427833	9/20/2026	5/31/2027	6
Central Growers - PMC Pod 4 LLC	0 DeSoto Rd Sebring, Florida 33870 HIGHLANDS COUNTY	21004 27.470554 -81.427833	9/20/2026	5/31/2027	6
Central Growers - Purcell Groves LLC	7543 Number 2 Road Howey in the Hills, Florida 34797 LAKE COUNTY	668	9/20/2026	5/31/2027	6
Central Growers - Resurrection Groves LLC - CUPS 1	0 80 Foot Road Bartow, Florida 33830 POLK COUNTY	20010 27.880387 -81.754939	9/20/2026	5/31/2027	6
Central Growers - Richard Wright	0 Hughes Road Haines City, Florida 33844 POLK COUNTY	166 2803'46.5"N 8137'02.4"W	9/20/2026	5/31/2027	6
Central Growers - Richards Restaurant Inc.	0 Race Rd Dundee, Florida 33838 POLK COUNTY	672 2800'37.6"N 8135'59.9"W	9/20/2026	5/31/2027	6
Central Growers - Rodrigo Pardo	0 80 Foot Road Bartow, Florida 33830 POLK COUNTY	20027 27.875109 -81.768424	9/20/2026	5/31/2027	6

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Central Growers - SBM Citrus Inc - CUPS 2	0 80 Foot Road Bartow, Florida 33830 POLK COUNTY	20013 27.885145 -81.762969	9/20/2026	5/31/2027	6
Central Growers - SC Citrus LLP - CUPS 1	0 80 Foot Road Bartow, Florida 33830 POLK COUNTY	20003 27.885460 -81.755132	9/20/2026	5/31/2027	6
Central Growers - Six Feet Under LLC	32924 Grieshop Rd Dade City, Florida 33525 POLK COUNTY	6127	9/20/2026	5/31/2027	6
Central Growers - Smith & Sons Citrus LLC	7939 Crewsville Rd Zolfo Springs, Florida 33890 HARDEE COUNTY	8903	9/20/2026	5/31/2027	6
Central Growers - SOTA Citrus LLC - CUPS 1	0 80 Foot Road Bartow, Florida 33830 POLK COUNTY	20001 27.885365 -81.759971	9/20/2026	5/31/2027	6
Central Growers - Statewide CUPS LLC - CUPS 1	0 80 Foot Road Bartow, Florida 33830 POLK COUNTY	20006 27.883668 -81.755153	9/20/2026	5/31/2027	6
Central Growers - Story Grove Service Inc.	2627 Townsend Rd Lake Wales, Florida 33859 POLK COUNTY	5501	9/20/2026	5/31/2027	6
Central Growers - Story Grove Service Inc.	3384 N Scenic Hwy Lake Wales, Florida 33859 POLK COUNTY	5502	9/20/2026	5/31/2027	6
Central Growers - Story Grove Service Inc.	2797 S Scenic Hwy Lake Wales, Florida 33898 POLK COUNTY	5503	9/20/2026	5/31/2027	6
Central Growers - Story Grove Service Inc.	2664 S Scenic Hwy Lake Wales, Florida 33859 POLK COUNTY	5504	9/20/2026	5/31/2027	6

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Central Growers - Story Grove Service Inc.	1382 Marguerite Rd Zolfo Springs, Florida 33890 HARDEE COUNTY	5506	9/20/2026	5/31/2027	6
Central Growers - Story Grove Service Inc.	868 Lewis Griffin Rd Lake Wales, Florida 33898 POLK COUNTY	5507	9/20/2026	5/31/2027	6
Central Growers - Story Grove Service Inc.	3120 Rattlesnake Rd Lake Wales, Florida 33898 POLK COUNTY	5512	9/20/2026	5/31/2027	6
Central Growers - Story Grove Service Inc.	2353 S. Scenic Hwy Lake Wales, Florida 33859 POLK COUNTY	5513	9/20/2026	5/31/2027	6
Central Growers - Story Grove Service Inc.	1761 Woodward Rd Fort Meade, Florida 33841 POLK COUNTY	5514	9/20/2026	5/31/2027	6
Central Growers - Story Grove Service Inc.	3728 C Davis Rd Fort Meade, Florida 33841 POLK COUNTY	5516	9/20/2026	5/31/2027	6
Central Growers - Story Grove Service Inc.	2478 Wallace Rd Bartow, Florida 33830 POLK COUNTY	5518	9/20/2026	5/31/2027	6
Central Growers - Story Grove Service Inc.	2031 Walk-in-Water Rd Lake Wales, Florida 33898 POLK COUNTY	5519	9/20/2026	5/31/2027	6
Central Growers - Story Grove Service Inc.	1717 Woodward Rd Fort Meade, Florida 33841 POLK COUNTY	5520	9/20/2026	5/31/2027	6
Central Growers - Story Grove Service Inc.	406 Lewis Griffin Rd Lake Wales, Florida 33898 POLK COUNTY	5522	9/20/2026	5/31/2027	6

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Central Growers - Story Grove Service Inc.	1594 B F Cook Rd Babsonn Park, Florida 33827 POLK COUNTY	5525	9/20/2026	5/31/2027	6
Central Growers - Story Grove Service Inc.	589 S Lake Patrick Rd Frostproof, Florida 33827 POLK COUNTY	5526	9/20/2026	5/31/2027	6
Central Growers - Story Grove Service Inc.	3553 East Court Dr Lake Wales, Florida 33859 POLK COUNTY	5528	9/20/2026	5/31/2027	6
Central Growers - Story Grove Service Inc.	3679 Eastcourt Dr Lake Wales, Florida 33859 POLK COUNTY	5532	9/20/2026	5/31/2027	6
Central Growers - Story Grove Service Inc.	1282 B F Cook Rd Babson Park, Florida 33827 POLK COUNTY	5536	9/20/2026	5/31/2027	6
Central Growers - Story Grove Service Inc.	1841 Lewis Griffin Rd Lake Wales, Florida 33898 POLK COUNTY	5539	9/20/2026	5/31/2027	6
Central Growers - Story Grove Service Inc.	3402 N Scenic Hwy Lake Wales, Florida 33859 POLK COUNTY	5641	9/20/2026	5/31/2027	6
Central Growers - Story Grove Service Inc.	3606 SR 17 Lake Wales, Florida 33825 POLK COUNTY	5641	9/20/2026	5/31/2027	6
Central Growers - Story Grove Service Inc.	Grove Rd 1 Lake Wales, Florida 33898 POLK COUNTY	5500 2753'27.2"N 8132'45.1"W	9/20/2026	5/31/2027	6
Central Growers - Story Grove Service Inc.	Grove Rd 1 Lake Wales, Florida 33898 POLK COUNTY	5510 2753'27.2"N 8132'45.1"W	9/20/2026	5/31/2027	6

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Central Growers - Story Grove Service Inc.	Tate Rd Frostproof, Florida 33843 POLK COUNTY	5517 2746'40.0"N 8132'36.8"W	9/20/2026	5/31/2027	6
Central Growers - Story Grove Service Inc.	Darlin Loop Rd Lake Wales, Florida 33827 POLK COUNTY	5530 2750'42.6"N 8133'59.9"W	9/20/2026	5/31/2027	6
Central Growers - Story Grove Service Inc.	Tate Rd Frostproof, Florida 33843 POLK COUNTY	5540 2746'40.3"N 8132'32.1"W	9/20/2026	5/31/2027	6
Central Growers - Story Grove Service Inc.	B F Cook Rd Babson Park, Florida 33827 POLK COUNTY	5541 2751'24.8"N 8132'36.1"W	9/20/2026	5/31/2027	6
Central Growers - Story Grove Service Inc.	Tower Rd Babson Park, Florida 33827 POLK COUNTY	5556 2750'32.6"N 8134'28.1"W	9/20/2026	5/31/2027	6
Central Growers - Tangerine CUPS LLC	8605 Wakeford Rd Lake Wales, Florida 33898 POLK COUNTY	679	9/20/2026	5/31/2027	6
Central Growers - Thelma C. Raley Inc.	601 Camp Endeavor Blvd Dundee, Florida 33838 POLK COUNTY	260	9/20/2026	5/31/2027	6
Central Growers - Thelma C. Raley Inc.	603 Camp Endeavor Blvd Dundee, Florida 33838 POLK COUNTY	261	9/20/2026	5/31/2027	6
Central Growers - Thelma C. Raley Inc.	603 Camp Endeavor Blvd Dundee, Florida 33838 POLK COUNTY	264	9/20/2026	5/31/2027	6
Central Growers - Thelma C. Raley Inc.	2539 Campbell Rd Dundee, Florida 33838 POLK COUNTY	265	9/20/2026	5/31/2027	6

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Central Growers - Thelma C. Raley Inc.	603 Camp Endeavor Blvd Dundee, Florida 33838 POLK COUNTY	266	9/20/2026	5/31/2027	6
Central Growers - Thelma C. Raley Inc.	2513 Campbell Rd Dundee, Florida 33838 POLK COUNTY	267	9/20/2026	5/31/2027	6
Central Growers - Thelma C. Raley Inc.	2591 Campbell Road Dundee, Florida 33838 POLK COUNTY	268	9/20/2026	5/31/2027	6
Central Growers - Thelma C. Raley Inc.	603 Camp Endeavor Blvd Dundee, Florida 33838 POLK COUNTY	269	9/20/2026	5/31/2027	6
Central Growers - Thelma C. Raley Inc.	603 Camp Endeavor Blvd Dundee, Florida 33838 POLK COUNTY	270	9/20/2026	5/31/2027	6
Central Growers - Thelma C. Raley Inc.	603 Camp Endeavor Blvd Dundee, Florida 33838 POLK COUNTY	271	9/20/2026	5/31/2027	6
Central Growers - Thelma C. Raley Inc.	Camp Endeavor Blvd Dundee, Florida 33838 POLK COUNTY	272	9/20/2026	5/31/2027	6
Central Growers - Thelma C. Raley Inc.	603 Camp Endeavor Blvd Dundee, Florida 33838 POLK COUNTY	273	9/20/2026	5/31/2027	6
Central Growers - Thelma C. Raley Inc.	603 Camp Endeavor Blvd Dundee, Florida 33838 POLK COUNTY	274	9/20/2026	5/31/2027	6
Central Growers - Thelma C. Raley Inc.	603 Camp Endeavor Blvd Dundee, Florida 33838 POLK COUNTY	275	9/20/2026	5/31/2027	6

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Central Growers - Thelma C. Raley Inc.	2513 Campbell Rd Dundee, Florida 33838 POLK COUNTY	276	9/20/2026	5/31/2027	6
Central Growers - Thelma C. Raley Inc.	603 Camp Endeavor Blvd Dundee, Florida 33838 POLK COUNTY	284	9/20/2026	5/31/2027	6
Central Growers - Thelma C. Raley Inc.	8183 Scarborough Rd Zolfo Springs, Florida 33890 HARDEE COUNTY	300	9/20/2026	5/31/2027	6
Central Growers - Thelma C. Raley Inc.	8183 Scarborough Rd Zolfo Springs, Florida 33890 HARDEE COUNTY	307	9/20/2026	5/31/2027	6
Central Growers - Thelma C. Raley Inc.	4815 Desoto City Road Sebring, Florida 33870 HIGHLANDS COUNTY	308	9/20/2026	5/31/2027	6
Central Growers - Thelma C. Raley Inc.	4815 Desoto City Road Sebring, Florida 33870 HIGHLANDS COUNTY	309	9/20/2026	5/31/2027	6
Central Growers - Thelma C. Raley Inc.	4815 Desoto City Road Sebring, Florida 33870 HIGHLANDS COUNTY	310	9/20/2026	5/31/2027	6
Central Growers - Thelma C. Raley Inc.	8183 Scarborough Rd Zolfo Springs, Florida 33890 HARDEE COUNTY	311	9/20/2026	5/31/2027	6
Central Growers - Thelma C. Raley Inc.	8183 Scarborough Rd Zolfo Springs, Florida 33890 HARDEE COUNTY	313	9/20/2026	5/31/2027	6
Central Growers - Thelma C. Raley Inc.	8183 Scarborough Rd Zolfo Springs, Florida 33890 HARDEE COUNTY	314	9/20/2026	5/31/2027	6

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Central Growers - Thelma C. Raley Inc.	8183 Scarborough Rd Zolfo Springs, Florida 33890 HARDEE COUNTY	317	9/20/2026	5/31/2027	6
Central Growers - Thelma C. Raley Inc.	2529 Campbell Road Dundee, Florida 33838 POLK COUNTY	315	9/20/2026	5/31/2027	6
Central Growers - Thelma C. Raley Inc.	601 Camp Endeavor Blvd Dundee, Florida 33838 POLK COUNTY	669	9/20/2026	5/31/2027	6
Central Growers - Thelma C. Raley Inc.	601 Camp Endeavor Blvd Dundee, Florida 33838 POLK COUNTY	6112	9/20/2026	5/31/2027	6
Central Growers - Tree-O Groves Inc.	8051 Lake Lowery Rd Haines City, Florida 33844 POLK COUNTY	602	9/20/2026	5/31/2027	6
Central Growers - Tree-O Groves Inc.	15180 Brown Shinn Rd Polk City, Florida 33868 POLK COUNTY	605	9/20/2026	5/31/2027	6
Central Growers - Tree-O Groves Inc.	3779 Brown Shinn Rd Polk City, Florida 33868 POLK COUNTY	606	9/20/2026	5/31/2027	6
Central Growers - Tree-O Groves Inc.	1581 Brown Shinn Rd Polk City, Florida 33868 POLK COUNTY	607	9/20/2026	5/31/2027	6
Central Growers - Tree-O Groves Inc.	1581 Brown Shinn Rd Polk City, Florida 33868 POLK COUNTY	608	9/20/2026	5/31/2027	6
Central Growers - Tree-O Groves Inc.	1581 Brown Shinn Rd Polk City, Florida 33868 POLK COUNTY	609	9/20/2026	5/31/2027	6

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Central Growers - Tree-O Groves Inc.	14780 Brown Shinn Rd Polk City, Florida 33868 POLK COUNTY	6100	9/20/2026	5/31/2027	6
Central Growers - Tree-O Groves Inc.	4133 Old Lake Alfred Rd Lake Alfred, Florida 33823 POLK COUNTY	6129	9/20/2026	5/31/2027	6
Central Growers - Tree-O Groves Inc.	0 Cass Rd Lake Alfred, Florida 33850 POLK COUNTY	603 28.114278 -81.746750	9/20/2026	5/31/2027	6
Central Growers - Tree-O Groves Inc.	0 Hickman Rd Polk City, Florida 33898 POLK COUNTY	650 28.259332 -81.755938	9/20/2026	5/31/2027	6
Central Growers - Tree-O Groves Inc.	0 White Road Lake Alfred, Florida 33850 POLK COUNTY	677 2806'57.7"N 8142'22.7"W	9/20/2026	5/31/2027	6
Central Growers - Tree-O Groves Inc.	Darlin Loop Rd Lake Wales, Florida 33827 POLK COUNTY	8024 2750'53.3"N 8134'11.0"W	9/20/2026	5/31/2027	6
Central Growers - URADCO	18430 Lipsey Rd Dade City, Florida 33523 PASCO COUNTY	9100	9/20/2026	5/31/2027	6
Central Growers - Wheeler Farms Inc.	1424 Tindle Camp Rd Lake Wales, Florida 33898 POLK COUNTY	6115	9/20/2026	5/31/2027	6
Central Growers - Wheeler Farms Inc.	865 CF Kinney Rd Lake Wales, Florida 33859 POLK COUNTY	6137	9/20/2026	5/31/2027	6
Central Growers - Winter Haven Citrus Growers - CUPS 1	0 80 Foot Road Bartow, Florida 33830 POLK COUNTY	20002 27.885479 -81.757664	9/20/2026	5/31/2027	6

D. Additional Housing Information

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Central Growers - Winter Haven Citrus Growers - CUPS 2	0 80 Foot Road Bartow, Florida 33830 POLK COUNTY	20018 27.881978 -81.762465	9/20/2026	5/31/2027	6

D. Additional Housing Information



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H. Additional Material Terms and Conditions of the Job Offer

a. Job Offer Information 1

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties
3. Details of Material Term or Condition (up to 3,500 characters) * Truck drivers must be physically and mentally healthy. Each worker is expected to drive vehicles efficiently and safely through all types of roadways. Workers must be able to operate tractors, trailers, semi-trailers, and have adequate knowledge to make minor adjustments or repairs to these vehicles. Must have a CDL or equivalent license, pass a required driver's license background check, and mandated drug and alcohol test. Truck drivers must have and maintain a suitable driving record to and be ensured by the employer's insurance company. Truck drivers will haul harvested crops from fields/groves to designated processing and packing facilities. The driving and hauling will consist of driving the semi-tractor to the worksites contained in this application, attaching the tractor trailer and driving the tractor trailer to the processing or packing facilities identified. In addition, truck drivers may be required to place empty trailers in the fields/groves and/or relocate trailers throughout the designated worksites contained herein. Truck drivers must accurately and efficiently identify the geographic location of the assigned pickup and delivery sites by using aids such as verbal direction, maps, and other aids. Follow respect and abide by all local, state, and federal regulations and traffic laws pertaining to functions of driver of the company's vehicles. Truck drivers are responsible for pre-trip inspection of truck every morning and inspection of every trailer hooked to during the course of a day. An inspection form will be provided for this procedure and must be turned in daily with the driver's log. Truck drivers must report all faulty or dangerous equipment that would prevent safe operation of the vehicle to dispatcher or other management personnel immediately. Operate the vehicle in a manner consistent with responsible practices to avoid abuse, theft, neglect or disrespect of the equipment. This includes keeping the inside and outside of the vehicle clean and verifying that the vehicle is serviced. Truck drivers must complete a daily driver log sheet detailing every pickup, delivery and bobtail run of the day. This must be included with the log copies of all trip tickets and other papers for the day. Truck drivers must hook up airlines to the trailers, air up the brakes, and lock down before getting under each trailer. It is mandatory for drivers and passengers to use seat belts and shoulder harness. Passengers are not allowed in the vehicles without authorization. The use of vehicle is restricted to authorized driver(s) only. Truck drivers must pay attention to and practice safe driving techniques and adherence to existing safety requirements. Truck Drivers must be able to read and speak the English language sufficiently to converse with the general public, understand highway traffic signs and signals in English, respond to official inquiries, and make entries on reports and records. Accurate complete and timely reporting to management of all moving violations, vehicle thefts and/or accidents is required of drivers.			

b. Job Offer Information 2

1. Section/Item Number *	A.11	2. Name of Section or Category of Material Term or Condition *	Deductions from Pay
3. Details of Material Term or Condition (up to 3,500 characters) * The following deductions will be made from the worker's pay: FICA (if applicable); federal income tax withholding (if applicable); state and/or local tax withholding (if applicable); recovery of any loss to the Company due to damage or loss of equipment/tools; housing or furnishings (beyond normal wear and tear) caused by the worker (if any); medical insurance payments, if applicable; cash advances, if applicable; and deductions expressly authorized by the worker in writing (if any). No deductions except those required or permitted by law will be made which bring the worker's earnings for any pay period below the applicable statutory federal or state minimum wage..			

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

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H. Additional Material Terms and Conditions of the Job Offer

c. Job Offer Information 3

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Additional Information Regarding Job Qualifications/Requirements
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) * 6 months of commercial truck driving experience. Truck drivers must be physically and mentally healthy. Each worker is expected to drive vehicles efficiently and safely through all types of roadways. Workers must be able to operate tractors, trailers, semi-trailers, and have adequate knowledge to make minor adjustments or repairs to these vehicles. Must have a CDL or equivalent license, pass a required drivers license background check, and mandated drug and alcohol test. Truck drivers must have and maintain a suitable driving record and be ensured by the employers insurance company. Physical Demands: This job will entail extensive sitting, and repetitive movement. Daily travel to various locations in Polk, DeSoto, Highlands, Pasco, Hardee, Lake, and Marion Counties, Florida. Drug screening is post offer, post hire, can be random, and is at no cost the employees.			

d. Job Offer Information 4

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - Employer Contact Information
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) * Central Growers Association, Inc. ("Central Growers") is a nonprofit association of agricultural employers who is engaged in planting, cultivating, harvesting, and transferring to market citrus products. Headquarters: 7901 4th Street N. Unit #300, St. Petersburg, FL 33702; CentralGrowers@gmail.com (863) 439-4160 EIN 87-4695742 State tax identification number: 3900047 Central Growers is not a Farm Labor Contractor. Central Growers is an Association filing as a Joint Employer.			

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H. Additional Material Terms and Conditions of the Job Offer

e. Job Offer Information 5

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - Job Order Information
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) * Job title: Truck Drivers Workers Needed: a.Total: 6 b.H-2A: 6 The Employer seeks certification for 6 H-2A workers and 6 total workers. Four (4) workers will begin on September 20, 2026. Two (2) workers will begin on approximately December 21, 2026.			

f. Job Offer Information 6

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - Work Schedule
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) * The normal work week is 7 hours per day, Monday through Saturday (42 hours per week). Workers may be requested to work on Sundays or Federal Holidays. Overtime may be requested. However, Employer does not require overtime or work on Sundays and Federal Holidays. Overtime will not be paid for work performed in Florida. The workday start time is 7 a.m. and the workday end time is 3 p.m. Workers are notified of any change in the start time. An unpaid lunch break of 30 minutes is provided. On workdays of less than 5 hours no lunch break will be provided. The work described in this Clearance Order is regular, full-time work requiring all workers to be available for work on a daily basis. This is not "day work". Tardiness and/or unexcused absences will not be tolerated and will result in disciplinary action as set forth in the employer's employment policies. All workers not occupying employer-provided housing must provide the employer with contact information before the worker commences employment. This contact information will be used to notify the worker not to report to work due to inclement weather or when work is not available, to notify the worker of any change in the worker's daily work schedule, or for any other reason. Employees may experience a temporary reduction in work and/or a temporary work stoppage due to the natural agricultural cycle.			

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H. Additional Material Terms and Conditions of the Job Offer

g. Job Offer Information 7

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - Training
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) * Training will be provided for 3 days from each worker's initial date of employment. The employer will provide on-the-job training in the proper use and maintenance of tools, supplies, or equipment required in the performance of work			

h. Job Offer Information 8

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - Terminations
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) * The employer may terminate the worker if the worker: (a) refuses without justified cause to perform work for which the worker was recruited and hired; (b) commits serious acts of misconduct; (c) fails, after completing any training or break-in period, to reach productions standards when production standards are applicable; or (d) violation of company policies. All employees must respect and follow company policies including any new or changed policies which may be communicated during the course of the season. Employees must work in a safe manner and adhere to all safety training provided by the company. Employees must follow the directions of their supervisors regarding work efficiency and quality.			

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H. Additional Material Terms and Conditions of the Job Offer

i. Job Offer Information 9

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - Wage Offer
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) * Workers will be guaranteed not less than the higher of the AEWR in effect at the time work is performed, the prevailing hourly wage or piece rate, the agreed upon collective bargaining wage, or the Federal or State minimum wage for all hours worked. The Employer may pay a different wage (i.e. piece rate) but only if such wage change results in a wage equal to or higher than the AEWR, State Minimum Wage, or published prevailing rate, if any. Such different piece rates may apply during the contract period based on market conditions. Moreover, the Employer may pay an hourly rate higher than the AEWR or State Minimum Wage based on the experience level of an employee, market conditions and/or based on crop/job activity. Employer assures that the required wage rate will be paid during the entire period of the work contract and at the time that work is performed. If the prevailing wage or AEWR (hourly or piece rate) increases during the contract period, the employer will pay any higher rate after written notice is received from the Department of Labor. Notice can be in the form of a written letter or publication in the Federal Register. Overtime: Truck drivers are exempt from overtime under the FLSA Motor Carrier exemption and/or state law.			

j. Job Offer Information 10

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - Frequency of Pay
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) * Workers will be paid on a weekly basis by check. Payday is Friday of the week following the end of the payroll period.			

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H. Additional Material Terms and Conditions of the Job Offer

k. Job Offer Information 11

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - Worker's Compensation
3. Details of Material Term or Condition (up to 3,500 characters) * All employees are covered by workers' compensation insurance in accordance with Florida law. This insurance covers injury or disease out of and in the course of the workers employment. Employer assures that its workers' compensation policy will remain valid throughout the contract period. A workers' compensation and employers liability insurance policy is held by Central Growers covering the Workers Compensation Law of the State of Florida Insurance coverage is provided by FCCI Insurance Company. The policy number is: WC010009669201 valid from 01-01-26 to 01-01-27 and is timely renewed each year. This policy covers Florida. Please note that the WC policy is under Central Grower's name because it holds the payroll. The members do not. See attached insurance company letters. Employees may be placed on light or modified duty as a result of a workplace injury or illness. Such modified duties will be in accordance with state law and advisories. Name and address of policyholder: Central Growers Association, Inc. P.O. Box 14 Dundee, FL 33838 Person(s) and phone numbers(s) of person(s) to be notified to file claim: Kyle Story, President (863) 439-4160 Deadline for filing claim: 24 Hours or as soon as possible			

l. Job Offer Information 12

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - Itinerary
3. Details of Material Term or Condition (up to 3,500 characters) * Employer will be working at all locations simultaneously throughout the contract period: September 20, 2026 through May 31, 2027.			

For Public Burden Statement, see the Instructions for Form ETA-790/790A.



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H. Additional Material Terms and Conditions of the Job Offer

m. Job Offer Information 13

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - Housing Information I
3. Details of Material Term or Condition (up to 3,500 characters) * The Employer will offer housing, bedding (mattresses, blankets, sheets, pillows, and pillowcases), storage for personal belongings, and utilities at no cost to workers recruited from beyond normal commuting distances who are unable to return to their place of residence on a daily basis. Housing: 212 & 216 Merrill Avenue, Dundee, FL 33838, Polk County Units: 2 Total Occupancy: 18 1 single family house to accommodate 6 workers with a combined maximum capacity of 18 between two units. Each worker will have their own bed. Each unit has full kitchens and laundry facilities are located on site at no cost to workers. Type of Housing: Employer-provided Identify the entity that determined the housing met all applicable standards: SWA Employer-provided housing will be clean and in compliance with applicable housing standards when made available for occupancy and will be maintained in compliance with applicable standards during the period of occupancy. Workers occupying employer-provided housing will be responsible for maintaining their living areas in a neat, clean manner and in compliance with the employer's "Housing Complex Rules", a copy of which will be provided upon assignment to housing. Specifically, workers must maintain housing in the same conditions as provided by the employer at the time of initial occupancy (i.e., beds may not be moved closer together; mattresses may not be moved onto the floor). Housing is offered to workers only. No housing will be provided to non-workers. Female workers will be offered housing with bedroom and bathroom facilities shared only with other female workers. Common areas of the housing may be shared with male workers.			

n. Job Offer Information 14

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - Housing Information II
3. Details of Material Term or Condition (up to 3,500 characters) * Family housing: As provided by regulation, housing is to be provided to families who request it and only if it is the prevailing practice in the area of intended employment. It is not the practice in Polk County, Florida, to provide family housing. Workers may be reached at the following address and phone number ADDRESS: 113 Merrill Avenue, Dundee, FL 33838 PHONE: (863) 439-4160 The following provisions apply to workers occupying employer-provided housing: Mail intended for workers should be addressed to the address above. In case of emergency only, workers occupying employer-provided housing may be contacted by calling the telephone number above. Workers eligible for employer-provided housing may elect to provide their own housing at the worker's expense. Such election must be in writing. Workers eligible for employer-provided housing who elect to provide their own housing may withdraw such election at any time during the period of employment, and upon doing so will be provided housing by the employer as set forth in this Clearance Order. A worker who elects to provide his or her own housing and subsequently withdraws such election may not again elect to provide his or her own housing during the same employment season. The Company assumes no responsibility whatsoever for housing arranged by workers on their own. The employer will not provide a housing allowance or assistance to workers eligible for employer-provided housing who elect to provide their own housing. Workers who elect to provide their own housing will not be offered or provided transportation from their elected housing to pre-designated pick-up points (i.e., workers will not be picked up at their elected housing by the employer). Such workers may decide to provide their own transportation to and from the worksite. They may also decide to provide their own transportation to and from their own housing to the pre-designated pick-up points in order to ride free bus transportation to and from the pre-designated pick-up points to the fields where they will be working. No tenancy in employer-provided housing is created by the offer of employer-provided housing. The employer retains possession and control of the housing premises at all time. Workers housed under the terms of this Clearance Order shall vacate the housing promptly upon termination of employment. Reasonable repair costs of damage to housing or furnishings, other than that cause by normal wear and tear, will be deducted from the earnings of workers.			

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

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H. Additional Material Terms and Conditions of the Job Offer

o. Job Offer Information 15

1. Section/Item Number *	F.1	2. Name of Section or Category of Material Term or Condition *	Daily Transportation - Daily Transportation I
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) * Workers are free to provide their own transportation to and from the daily work site. The employer-provided vehicles the workers will be transported on are the 6 semi-trucks (capacity: 26,001 pounds or higher) they are driving; capacity for each semi-truck is 2 people but each worker will drive their own semi-truck. Total Capacity: 12 people.			

p. Job Offer Information 16

1. Section/Item Number *	F.2	2. Name of Section or Category of Material Term or Condition *	Inbound/Outbound Transportation - Inbound/Outbound Transportation I
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) * Inbound: For workers who complete 50 percent of the work period, the Employer will reimburse the worker for costs incurred by the worker for transportation and reasonable subsistence from the place from which the worker came to work for the Company which is the place of recruitment. For U.S. workers who come to work for the employer from beyond a reasonable commute distance, the Employer will reimburse such bus fare costs or advance such costs if the Employer advanced such costs for H-2A workers. Notwithstanding the language in the preceding paragraph (i.e. reimbursement of inbound transportation and subsistence and visa costs at the 50% mark), the employer will reimburse inbound transportation and subsistence and visa costs before the end of the first week, if required by law. (i.e. If an employee (U.S. or H-2A worker) pays for inbound transportation and/or subsistence and such costs reduces the first work week's wage below the required wage rate, the Employer will reimburse the employee before the end of the first work week.) Outbound: The Employer will provide bus fare for the workers to travel from the place of employment to the place of recruitment, at no charge to the workers. The Employer will advance payment to the workers for any additional reasonable travel expenses. For U.S. workers who come to work for the Employer from beyond a reasonable commute distance, the Employer will reimburse outbound transportation and subsistence or advance such costs, when required, from the place of employment to the place of recruitment. The subsistence rate during inbound and outbound transportation is \$16.78 per day without receipts and \$68.00 with receipts.			

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H. Additional Material Terms and Conditions of the Job Offer

q. Job Offer Information 17

1. Section/Item Number *	F.2	2. Name of Section or Category of Material Term or Condition *	Inbound/Outbound Transportation - Required Departure
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) * H-2A workers must depart the United States at the completion of the work contract period. If registration upon departure is required, employer will notify such H-2A workers of the required departure registration and the place and manner of such registration. Employees agree that employer and/or its representatives have permission to obtain a record of arrival/departure from the Customs and Border Protection website.			

r. Job Offer Information 18

1. Section/Item Number *	F.2	2. Name of Section or Category of Material Term or Condition *	Inbound/Outbound Transportation - Arrival/Departure Records
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) * Employees permit the employer and/or employer's agents to access electronically issued Arrival/Departure Records (Form I-94) issued by the Customs and Border Protections.			

For Public Burden Statement, see the Instructions for Form ETA-790/790A.