

Attachment to: 9142B F.a.1) SWA JOB ORDER

ONE: Employer Name and Contact Information

Business Name: Breaux's Super Check, Inc. dba Dwight's Restaurant

Physical Address: 4800 Johnston St, Lafayette, LA 70503

Mailing Address: 4800 Johnston St, Lafayette, LA 70503

FEIN: [REDACTED]

Employer Job Phone Number: 337-984-3706

Employer Job Email: Dwight@dwights.us

Employer Job Web Portal: N/A

TWO: This job opportunity is a temporary, peak load, full-time position.

Number of job openings to be filled: 5

THREE: Job Opportunity

Job Title: Preparation Cook, Restaurant

OES Code/OES Title: 35-2014, Cooks, Restaurant

Prepare, season, and cook dishes such as soup, crawfish, vegetables, or desserts in restaurants. Duties may include:

Inspect and clean food preparation areas, such as equipment and work surfaces, serving areas.

Ensure freshness of food and ingredients by checking for quality, keeping track of old and new items, and rotating stock.

Ensure food is stored and cooked at correct temperature by regulating temperature of ovens, broilers, grills, and roasters.

Portion, arrange, garnish food, and serve food to waiters or patrons.

Wash, peel, cut, and seed fruits and vegetables to prepare them for consumption.

Bake, roast, broil, and steam meats, fish, vegetables, and other foods.

Weigh, measure, and mix ingredients according to recipes or personal judgment, using various kitchen utensils, and equipment.

Substitute for or assist other cooks during emergencies or rush periods.

Wash and grade crawfish, Shuck oysters prior to cooking.

Minimum Education Required: None.

Minimum Experience Required: None.

Work Hours & Days: Monday to Sunday (Rotating Shifts), Schedule varies from

8:00am to 10:00pm. 40 hrs. with up 10hrs/OT

The schedule varies depending on the influx of customers either during the week or the weekend.

Anticipated Start Date of Job Opportunity: October 22, 2026

Anticipated End Date of Job Opportunity: June 10, 2027

Other requirements: Post-employment random drug testing and background checks may be required, at no cost to the worker. The job requires the applicant to be qualified, ready, willing, able, and available to perform during the entire employment at all the designated worksites.

FOUR: Geographic Area of Intended Employment:

Work Location: Lafayette, LA (Lafayette and Iberia Parish)

FIVE: Wage that the employer is offering:

\$13.81 hour / \$20.72 hour overtime

Pay raises are based on merit, length of time on job, quantity and quality of work produced, dependability and adherence to procedures and policies.

(The wage offer will equal or exceed the highest of the prevailing wage or the Federal, State or Local minimum wage in effect during employment).

SIX: Overtime:

Overtime expected and mandatory.

SEVEN: On the Job Training?

On-the-job training will be provided. Position is entry level, no experience required.

EIGHT: Wage Computation.

The employer will use a single work week as its standard for computing wages due.

NINE: Pay Frequency:

Wages will be paid on a bi-weekly basis.

TEN: Board, Lodging, other facilities, including fringe benefits.

Employer provides no housing or housing assistance.

ELEVEN: Deductions from Pay:

The employer will make all deductions from the worker's paycheck required by law. In addition, the employer intends to make the following deductions from the worker's paycheck which are not required by law: NONE

TWELVE: Initial transportation and subsistence.

If the worker completes 50% of the work contract period, the employer will, consistent with applicable regulatory requirements, arrange and pay directly for transportation and subsistence. Daily subsistence will be provided either at a rate of \$17.00 per day during travel without receipts and \$68.00 per day with receipts or the applicable USDOL mandated fee in effect on the date of travel.

THIRTEEN: Return transportation and subsistence.

Workers will be provided with or reimbursed for outbound transportation and subsistence consistent with applicable regulatory requirements if the employee completes the period of employment or is dismissed from employment before the end of the period of employment. If transportation is provided, it will be by common carrier land or air conveyance at the option of the employer. Daily subsistence will be provided either at a rate of \$17.00 per day during travel without receipts and \$68.00 per day with receipts or the applicable USDOL mandated fee in effect on the date of travel.

FOURTEEN: Daily Transportation to and from Worksite.

Round trip transportation from businesses address to the job sites daily at no cost to the worker.

FIFTEEN: Reimbursement to H-2B worker of visa and other related fees.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

SIXTEEN: Tools, Supplies and Equipment

The employer will provide to the worker, without charge or deposit charge, all uniforms, tools, supplies, and equipment required to perform the duties assigned.

SEVENTEEN: Application Instructions.

lease inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to the nearest local office of the Louisiana Workforce Commission Lafayette American Job Center, located at: 706 East Vermillion Street, Lafayette, LA 70501, Phone: 337-347-9115 & can apply to the position here: <https://www.louisianaworks.net/> refer to Job Order Number:

EIGHTEEN:

This job order, including its wage and working terms and conditions, is contingent upon prevailing legal interpretations of federal H-2B immigration and FLSA employment law, including Department of Labor and Department of Homeland Security regulations. If any such prevailing law is rescinded, superseded, vacated, or substantially modified, then any affected portion of this job order will be similarly modified.