

Job Order Print Page

Florida Job Order Print Document

Job Order: **12542640**

Print Date: **07/15/2026 5:18:17 PM**

Office: **CareerSource Southwest Florida -
4730 - CollierNa**

LWDB: **CareerSource Southwest Florida**

Employer Information:

Employer Name: **Windstar Club, Incorporated d/b/ Windstar on Naples Bay**

How to Apply: **By Mail**

Company Website: **NA**

Application Comments:

Inquire or send applications, indications of availability, and/or resumes to Florida State Workforce Agency, 3050 Horseshoe Drive North, Building A, Suite 110, Naples, FL 34104, (239) 436-4301. Job Order 12542640.

Mail resume to Cherie Bach, Windstar on Naples Bay, 1700 Windstar Boulevard, Naples, FL 34112, (239) 775-3400.

Location:

Main Address:

**Windstar Club, Incorporated d/b/a
Windstar on Naples Bay
1700 Windstar Boulevard
Naples, FL 34112**

Mailing Address:

**1700 WINDSTAR BLVD
NAPLES, FL 34112-4200**

Contact:

Contact: **Cherie Bach**

Phone: **(239) 775-3400 x**

Fax:

Title: **Human Resources Generalist**

Email: **HR@windstarclub.com**

Job Details:

Occupational Code: **35201400 Cooks, Restaurant**

Job Title: **Cook**

Industry Code: **713910 - Golf Courses and Country Clubs**

Number of Positions: **8**

Referrals: **9999**

Earliest Date to Display: **08/03/2026**

Last Date Job Order Will Display:
10/11/2026

Job Order Followup: **09/02/2026**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **Foreign Labor Certification**

Job Duties and Skills:

Description:

Cook at Windstar on Naples Bay

Start Date: November 1, 2026

End Date: April 30, 2027

Windstar Club, Incorporated d/b/a Windstar on Naples Bay, located in Naples, Florida seeks eight (8) full-time, temporary Cooks who will be responsible for preparing, seasoning, and cooking soups, meats, vegetables, desserts, and other food items in a restaurant.

Will report directly to the Chef at Windstar on Naples Bay.

Three (3) months of culinary experience in a fine-dining or high-volume environment at a high-end restaurant, resort, or private club required.

Applicant must complete pre-employment background check and drug screening at employer's expense.

Travel is not required.

Daily transportation to and from worksite is not provided.

On-the-job training is provided.

Wage: \$20.57 - \$29.00 per hour, paid bi-weekly. Overtime is available \$30.86 - \$43.50 per hour. If available, employee may be eligible for additional compensation in the form of a discretionary holiday bonus.

Schedule: 35 hours per week. Work schedule can vary and can include evening, weekend, and holiday hours. Work may be performed on any day of the week from Monday through Sunday. Example shifts: 9:00am - 4:00pm, or 3:00pm - 10:00pm. Shift hours may vary.

A single workweek will be used to compute wages due.

Optional housing is offered on a first-come, first-serve basis for workers who are relocating to begin employment. Cost of housing, if accepted, is \$300.00 per bi-weekly pay period. If used, total cost of housing will be deducted from paycheck. A \$350.00 refundable security deposit is required, to be paid directly to employer upon acceptance of housing. The security deposit may be returned to the employee based on the condition of the housing, at the employer's sole discretion.

Additional, optional benefits may be offered to worker, for worker's sole benefit, including but not limited to 401K (worker eligible to enroll after 90 days of employment). If voluntarily elected by worker, employee costs/contributions for benefits will be deducted from paycheck.

All deductions from paycheck required by law will be made.

If the worker completes 50% of the work contract period, employer will pay directly for and/or reimburse workers for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The employer will pay directly for and/or reimburse workers for all reasonable inbound transportation and subsistence costs within the first workweek. The employer will pay directly for and/or reimburse workers for all reasonable outbound transportation and subsistence costs during the last workweek. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$16.78 per day during travel to a maximum of \$68.00 per day with receipts.

The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by government (excluding passport fees).

Inquire or send applications, indications of availability, and/or resumes to Florida State Workforce Agency, 3050 Horseshoe Drive North, Building A, Suite 110, Naples, FL 34104, (239) 436-4301. Job Order 12542640.

Mail resume to Cherie Bach, Windstar on Naples Bay, 1700 Windstar Boulevard, Naples, FL 34112, (239) 775-3400.

Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **Employer will perform testing**

Required Tests: **Applicant must complete pre-employment background check and drug screening at employers expense.**

Hiring Requirements: **Drug Testing/Screening, Background Checks**

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **3**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **20.57 Hour**

Maximum Salary: **29.00 Hour**

Pay Comments: **Will discuss with applicant** Actual Hours:

Supplemental Compensation: **Yes**

Hours per Week: **Hours Vary**

Shift: **Other, see job description**

Benefits: **401K, Other**

Other Benefits: Optional housing is offered on a first-come, first-serve basis for workers who are relocating to begin employment. Cost of housing, if accepted, is \$300.00 per bi-weekly pay period. If used, total cost of housing will be deducted from paycheck. A \$350.00 refundable security deposit is required, to be paid directly to employer upon acceptance of housing. The security deposit may be returned to the employee based on the condition of the housing, at the employer's sole discretion. Additional, optional benefits may be offered to worker, for worker's sole benefit, including but not limited to 401K (worker eligible to enroll after 90 days of employment). If voluntarily elected by worker, employee costs/contributions for benefits will be deducted from paycheck.

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- ☒ Contact Information
- ☒ Employment History ☐ Allow individuals that have never had a job to apply (eg. College graduates)
- ☐ Education History
- ☐ Certifications
- ☐ Desired Job Type

Other Information:

Electric Vehicle (EV) industry job: **No**

Green Job: **No**

Featured Job: **No**

Federal Contractor: **No**

Subsidized by ARRA (Stimulus): **No**

In an Enterprise Zone: **No**

Court Ordered Affirmative Action: **No**

Staff Information:

Category: **Foreign Labor Cert H2B**

Status: **On Hold**

Reason: **NA**

Future Release From Hold: **10/13/2026**

Job Developer Mandatory Listing: **None of the items listed**

Employer Status: